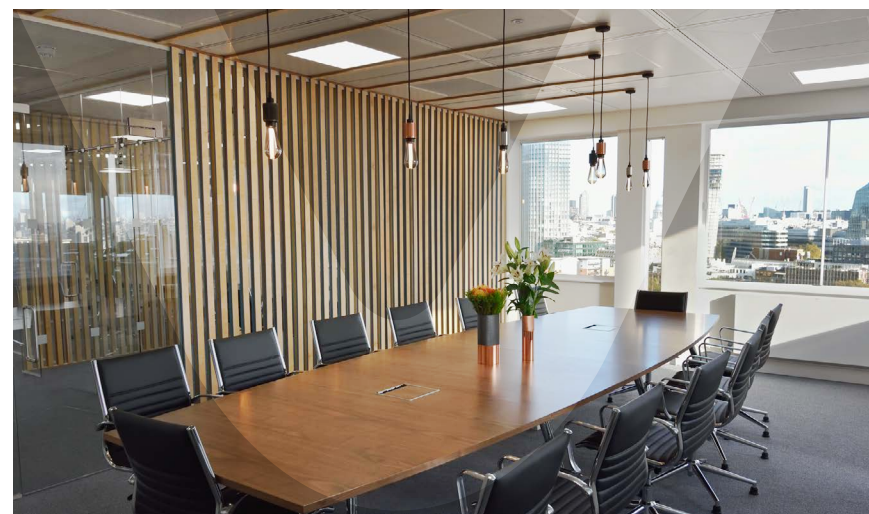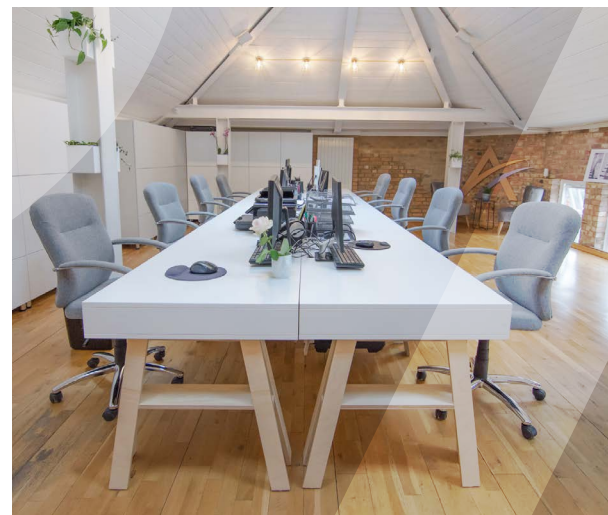# 5

WORKSPACE ESSENTIALS

RM

REMARCABLE

INTERIOR DESIGN & WORK WELLBEING

1.0   **Introduction**

Identity Iceberg - why your workspace environment is so important

2.0   **5 Workspace Essentials**

Top essential spaces for improving your work environment & for happy, productive teams

3.0   **Summary**

The Titanic - what was below the water sunk them,
same as people, we only see about 10% of who they really are
and this is very much on the surface.

What we see are **ACTIONS**, which are based on **DECISIONS**,

which translate into **RESULTS** which determine people's
BEHAVIOURS.

Then we get below the waterline

The biggest contributing factor to someone's BEHAVIOURS are
their **SKILLS**. (we all like to do things we're good at)

The biggest contributing factor to their SKILLS are their
BELIEFS (something we hold to be true, but not necessarily a fact)

BELIEFS are based on people's **VALUES** with the biggest factor
being their **IDENTITY**. (Anything we say with the words I AM, the two
most powerful words, only superseded by I CAN'T and I DON'T)

Most importantly :
Surrounding an Iceberg is water, and surrounding every

human being is our **-ENVIRONMENT-**

**In the right workspace ENVIRONMENT people have a better
chance of success both in their personal and professional lives.**

THE IDENTITY ICEBERG

- RESULTS -

ACTIONS   DECISIONS

BEHAVIOURS

SKILLS

BELIEFS

VALUES

IDENTITY

- ENVIRONMENT -

"

'Our office is a great place to work, host events, presentations and meetings or simply just to relax for lunch.

It is our second home.'

- Scott Bozinis CEO
Project for InfoTrack UK

1

De-cluttered Workstation Area

A clean lined, de-cluttered & organised workstation area is essential to your workplace design.

Minimalist Integrated storage options such as storage walls and built in furniture clears desks, which help the team focus on the task at hand.

The area should be neutrally coloured and allow the team to work time efficiently and free of distractions.

Simple, Neutral and Smart

2

Contrasting Break out Zone

Studies show to help your staff get the most from their breaks and return back to work refreshed, they need an area that contrasts with their main workspace.

Simple techniques like a softer floor surface and natural elements, such as plants in these areas, help people to compartmentalise their day.

A quiet zone that allows people head-space and the chance to relax also helps with workplace stress, which is a contributing factor in productivity.

Green, Relaxed and Quiet

3

Lively and Social <u>Lunch Space</u>

Encourage your teams not to eat lunch at their desks. Taking regular short breaks boosts productivity and simply makes people work better.

It is often said the kitchen is the heart of the home, so these are an important consideration in the design process. With people spending longer hours at work, a secondary family of sorts, is established. The eating area should be arranged so the team sit with each other, this shows consolidarity and stimulates conversation. Brighter colours to increase energy and games the team can play also add to team cohesion.

Vibrant, Lively and Social

4

Meeting Space

There needs to be adequate space for meetings in a sound insulated room for privacy. However, there are also often smaller spaces, nooks and crannies within the space that would work well for informal meeting spaces, such as one-to-one's.

There is often a stigma involved with talking to a team member in a closed meeting room. People tend to be on their guard, so informal meeting space with comfortable furniture and non formal surroundings, help people to be more relaxed.

5

Brand Representation

Your workspace needs to be efficient, cater to the teams needs and be comfortable. You also want your workspace to be a tangible representation of your companies culture, vision and mission.

People work best when they feel that they belong and that their goals are aligned with the goals of the company. Bright company colours should be kept to a minimum, opting for subtle, yet smart brand references which should feature throughout the space.

The main entrance should be a more powerful statement. You only get one chance to make a first impression, so upon entry there should be an impressive and interesting representation of the company name, logo and its core beliefs.

Work life balance ?

SUMMARY

Smart companies know that a well thought out workspace with areas for;

WORK, **REST**, **SOCIALISE** and **REPLENISH** will give their teams many of the aspects that they need to be happy, feel appreciated, productive and have all their needs met.

As the work/life balance blurs, employers are recognising that an employees wellbeing is a smart tool to use to facilitate personal and corporate growth.

HEALTH & FOOD

Kitchen
heart of the home

NATURE

Garden,
natural light,
plants

**WELLBEING
elements**

SOCIALISE

host events,
entertain guests,
team interaction

EXERCISE

Restorative practises
yoga, pilates
etc.

We have learnt from our case studies that a workspace design that include these main elements,
retain staff | help build teams | boost productivity | improve wellbeing

Because simply put ...

'Happy people work better'

- Reni D. & Marc Dean

Founders | Remarcable Design Ltd.

we plant a tree for
every new project

carbon
footprint

A happy client says it all !

We are passionate about helping you to create your teams a workspace to feel appreciated, inspired & productive.

click below to :

BOOK OUR COMPLIMENTARY CONSULTATION

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